

Bringing The Right People Together

RIGHT PEOPLE TOGETHER —

ifters years of experience to match your search parameters to the personal and date. We know first-hand how imperative it is that the members of your team have date. We know direct and the impact it has on your organization if these positions are sens Search Consultants fully invests in not only learning and understanding your the strategic financial and operational issues affectine your organization today. strategic, financial and operational issues affecting your organization tod.

WICES _

Executive Search

- C-Suite
 Vice Presidents
- Medical Executives
- Senior Level Managers

QUALITY, SERVICE, RELIABILITY AND VALUE —

When it comes to the recruitment of Healthcare Executives, Administrators, Physicians and Advanced Practitioners When it comes to the recruitment of Healthcare Executives, Administrators, Physicians and Advanced Practitioners, we issen to our market. We know what you want...and what you don't, You want quality candidates who are genuinely interested in your opportunity. You don't want to make hundreds of calls a day. You don't want to sort through mountains of unqualified resumes and CVs. And you certainly don't want to pay outrageous fees and end up doing all the work yourself.

You want results, and when you need outside help, you want a firm with standards as high as your own

When you choose Adkisson Search Consultants as your recruitment partner, you're choosing experienced professional who add a personal touch to a proven process. You're choosing the best the industry has to offer in terms of Quality, Service and Reliability. And that adds up to exceptional Value.





choosing the right partner. At Addos-find that our goal is to develop long-term relationship th level of repeat business and distinguished list of long-term clients.

We accept only those searches we are confident can be filled in today's market conditions. If Adkisson Search rve accept only those searches we are confident can be nifed in soday's market continuous Consultants accepts your search, it is because we are certain we can meet your expectation

In short, we promise only what we can deliver. We believe commitment is the key to the success of each search. We refuse to accept business from your competition. Industry ethics prohibit a firm from recruiting candidates away from its own clients. Our controlled client list maximizes our access to the overall candidate pool.

UNMATCHED SERVICE -

Partnering with Adkisson Search Consultants is truly a collaborative experience. When you partner with Adkiss Partnering with Adkisson Search Consultants is truly a collaborative experience. When you partner with Adkis Search Consultants, you will be guaranteed the firm's most experienced consultants who have the dedication, knowledge, integrity and sense of urgency needed to successfully fill your search.

Each search benefits from an entire team of resources. These teams are continually networking to build contacts on a nationwide scale. We not only have access to a vast pool of candidates with which we network, but also the resources to cover it thoroughly. Whether you are seeking a senior-level executive, a new physician or a physician assistant, one Account Manager will be assigned to coordinate your search activities. You will only need to remember one name and make one call for information.

Communication is the backbone of our service. Your Account Manager will maintain frequent contact, providing updates on the status of each search.

aness environment, it is critical to have a search firm that you can trust to deliver the this ever-changing business environment, it is critical to have a search influence you are all rous to desired right leaders and medical staff for your organization. We pride ourselves in being our clients from start advisor and we work in conjunction with you to ensure you get the right person for the job.



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VALUE -

than email and job board advertising, it's time to consider the benefits of using Adkisson

on your needs and interests. Our efforts are placed on finding cliffic clients, not on finding positions for job seckers.

and promoting your community and opportunity, not that of your competition. After matters. We'll be responsible for weeding out marginal candidates with those who are truly qualified and genuinely interested.

ing your facility every step of the way. From the minute the phone aradidate starts work, you can be confident every contact made on you.

tment firm committed to the continued success of your organization.

You'll find that you can't get more for your money.

RIDE - MAKE IT HAPPEN! —

company. We recognize that success is a result of contributions iny. we recognize may success is a result of control
yed by Adkisson Search Consultants is expected to:

gues which will enable us to better serve our clients.

uples, by working cooperatively and by always doing

ABOUT Us -

We realize there are multiple redifferent requirements. When y Adkisson Search Consultants





A HISTORY OF EXCELLEN

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Candidates who meet, or exceed, your expectations.

Candidates who meet, or exceed, your expectations.

Candidates who have demonstrated genuine interest in your opportunity.

Candidates who will accept your position if a competitive contract is offered.

maintain active memberships in national organizations such as the American Medical Group Association, the actives. Advisors Management Association, the American Hospital Association, and the American College of Healthcare activities. Adkisson Search Consultants has relationships with top leaders and executives into industry. When it indicates you receive the most qualified leader for your activities. Adkisson Search Consultants is also an active charter member of the National Association of Physician granization. Adkisson Search Consultants is also an active charter member of the National Association of Physician activities and adheres to a strict code of industry ethics. Each of the these groups provides member support by prosting members and adheres to a strict code of industry ethics. Each of the these groups provides member support proposing meetings, forums, publications, conventions and other services to address current issues which affect the sealth care industry.

We are paid for performance, not our time. Whether it is with the senior leadership team, board or in-house recruitment, team. Adkisson Search Consultants becomes your partner from establishing the candidate criteria and creating job descriptions to interviewing and making an offer. Our philosophy of doing business is simple: to deal honestly with clients and candidates at all times, in all circumstances.

